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***Native American Heritage Month: Message from University of Nevada  
The Truckee Meadows Parks Foundation invites you to “Cure Your Curiosity”  
EJ Grantmakers Subgrants Are Available!***

***Program Supports Humanities Teaching and Scholarship  
Ancestral Mathematics***

***This is worth reposting as many times as need be. — Written by Venus Williams  
The Region 3 Grantmaker Deadline for 2-year grant applications has been extended to Dec. 30***

***America needs more Native restaurants. Here’s one chef’s vision.***

***Long-lost seeds, a chance message: a woman’s quest to reclaim ancestral corn***

***Many more seed articles***

***Job Description example***



**Native American Heritage Month: Message from University of Nevada** ([nativenewsonline.net](http://nativenewsonline.net)) — University of Nevada, Reno celebrates Native American Heritage Month with events like Rock Your Mocs Week and Mesa Rim Climbing Night. The university honors Native American contributions and offers activities to engage and support Indigenous communities.

The **Truckee Meadows Parks Foundation** invites you to “Cure Your Curiosity” at



its last **Junior Naturalists** event of the year. The free, outdoor program is open to families with children of all ages to encourage the exploration of local parks while learning something new about nature. On the third Saturday of each month, naturalist educators lead a walk through a featured park while attendees learn about each session’s topic through hands-on activities. This month’s meeting takes place from **10 a.m. to 1 p.m., Saturday, Nov. 16**, at the **Rosewood Nature Study Area, 6800 Pembroke Drive**. To register for this month’s event, go to [www.tmparksfoundation.org/the-junior-naturalist-program](http://www.tmparksfoundation.org/the-junior-naturalist-program)  
**EJ Grantmakers Subgrants Are Available!**

[Environmental Justice Thriving Communities Grantmakers](#) for EPA Regions 2, 3, 8, and 10 are now open and accepting applications!

- **Region 2** - Fordham University is currently serving NJ, NY, Puerto Rico, the U.S. Virgin Islands and 8 federally recognized Indian Nations.

- Accepting applications for all grant tiers on a **rolling basis**
- **Region 3** - Green & Healthy Homes Initiative Inc. is currently serving DE, DC, MD, PA, VA, WV and 7 federally recognized tribes.
  - Tier 1: OPEN (accepting applications until **April 30, 2025**)
  - Tier 2: OPEN (2-year grants: no later than **November 30, 2024**; 1-year grants: no later than **April 30, 2025**)
  - Tier 3: OPEN (accepting applications until **November 30, 2024**)
- **Region 8** - JSI Research and Training Institute, Inc is currently serving CO, MT, ND, SD, UT, and WY.
  - Accepting applications for all grant tiers until **December 12, 2024**
- **Region 10** - Philanthropy Northwest is currently serving AK, ID, OR, WA and 271 native tribes.
  - Tier 3: OPEN (accepting applications until **December 15, 2024**)

To learn more about the Grantmakers and how to apply for subgrants, visit: <https://www.epa.gov/environmentaljustice/environmental-justice-thriving-communities-grantmaking-program>

To learn more about subgrants and eligibility, visit: <https://www.epa.gov/environmentaljustice/ej-thriving-communities-grantmakers-subgrants>

Additional Grantmakers will continue to open, with all expected to available by **2025**.

**Background:**

EPA has selected 11 Environmental Justice Thriving Communities Grantmakers (i.e., Grantmakers) that will receive \$600 million to serve as pass-through entities nationwide through the Environmental Justice Thriving Communities Grantmaking Program (EJ TCGM) cooperative agreements. The Grantmakers will provide subgrants to community-based nonprofits and other eligible subrecipients for assessment, planning, and project development activities. Grantmakers will alleviate much of the burden that the federal grants process places on small, resource-constrained community-based organizations supporting underserved communities and marginalized populations.



**[Program Supports Humanities Teaching and Scholarship](#)**

The Landmarks of American History and Culture program supports workshops across the nation to enhance how K-12 educators and higher education faculty and humanities professionals incorporate place-based approaches to humanities teaching and scholarship.

# ANCESTRAL MATHEMATICS

## IN ORDER TO BE BORN, YOU NEEDED:

2 parents  
4 grandparents  
8 great-grandparents  
16 second great-grandparents  
32 third great-grandparents  
64 fourth great-grandparents  
128 fifth great-grandparents  
256 sixth great-grandparents  
512 seventh great-grandparents  
1,024 eighth great-grandparents  
2,048 ninth great-grandparents

For you to be born today from 12 previous generations, you needed a total of 4,094 ancestors over the last 400 years.

Think for a moment...  
How many struggles? How many battles?  
How many difficulties?  
How much sadness?  
How much happiness?  
How many love stories?  
How many expressions of hope for the future?  
-did your ancestors have to undergo  
for you to exist in this present moment...



## HONOR THEM.

**This is worth reposting as many times as need be. — Written by Venus Williams**

"You are awakening to the  
same country you fell asleep to.  
The very same country.  
Pull yourself together.  
And,  
when you see me,  
do not ask me  
"What do we do now?  
How do we get through the next four years?"  
Some of my Ancestors dealt with  
at least 400 years of this  
under worse conditions.  
Continue to do the good work.  
Continue to build bridges not walls.  
Continue to lead with compassion.  
Continue the demanding work  
of liberation for all.  
Continue to dismantle broken systems,  
large and small.  
Continue to set the best example  
for the children.  
Continue to be a vessel of nourishing joy.  
Continue right where you are.  
Right where you live into your days.  
Do so in the name of  
The Creator who expects  
nothing less from each of us.  
And if you are not "continuing"  
ALL of the above,  
in community, partnership, collaboration?  
What is it you have been doing?  
What is it you are waiting for?"

**\*The Region 3 Grantmaker Deadline for 2-year grant applications has been extended to December 30, 2024\***

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## **America needs more Native restaurants. Here's one chef's vision.**

From venison chops to grape dumpling soup, Indigenous foods are central to the American heartland — if only we had more places to eat them

Read in Eater: <https://apple.news/AH2kdSJmkT36-Y6r5sFZ6QA>

## **Long-lost seeds, a chance message: a woman's quest to reclaim ancestral corn**

On a rainy March day in 2021, seven ears of corn with kernels ranging from purple to pale yellow sat on a picnic table in Pembroke, North Carolina. Each bore a handwritten label— Lovette, Brittain flint, Carolina gourdseed, Lail, Sea Island flint, Bloody Butcher, Cherokee white flour—and represented seeds that were, after some two centuries, beginning to return to Southeastern Native American tribes that had engineered them over millennia....

Read in Garden & Gun: <https://apple.news/AyYP2oloWTgShZeRT8JKRtA>

*This article requires you to take a free month's subscription, but started the theme:*



Henrietta Gomez and Gilbert Suazo, Sr., receive a Taos Pueblo squash in 2018. Andi Murphy [https://www.atlasobscura.com > articles > native-seed-rematriation](https://www.atlasobscura.com/articles/native-seed-rematriation)

### **Centuries After Their Loss and Theft, Native American Seeds Are ...**

Along with a seed bundle, the squash had been shipped from Decorah, Iowa, where it had been planted in the gardens of Seed Savers Exchange, the nonprofit that found the variety among the 30,000 ...

[https://link.springer.com > article > 10.1007 > s10460-023-10532-5](https://link.springer.com/article/10.1007/s10460-023-10532-5)

### **The seeds are coming home: a rising movement for Indigenous seed ...**

Feb 6, 2024Seed rematriation is a rising movement within greater efforts to improve seed and food sovereignty for Native American communities in the United States. As a feminized reframing of repatriation, rematriation seeks to heal Indigenous relationships with food, seeds, and landscapes. Since first contact, Native agricultural practices have been systematically targeted by colonization, resulting in ...

[https://flatwaterfreepress.org > long-thought-extinct-a-native-corn-re-emerges-in-the-heartland](https://flatwaterfreepress.org/long-thought-extinct-a-native-corn-re-emerges-in-the-heartland)

### **Long thought extinct, a native corn re-emerges**

Long thought extinct, a native corn re-emerges. HASTINGS - Electa Hare-RedCorn pulled back the husk from the ear and studied the multi-colored kernels, seeing much more than corn. For the Pawnee woman, this corn represents history and heritage, food and family, culture and community. It connects to the blessings recited each spring in Pawnee ...

[https://www.popsci.com > environment > indigenous-farmers-rematriation](https://www.popsci.com/environment/indigenous-farmers-rematriation)

### **Indigenous farmers are 'rematriating' centuries-old seeds to plant a ...**

Greendeer, a member of the Ho-Chunk Nation from Wisconsin, manages this 30-acre farm and

Indigenous seed bank for the nonprofit Dream of Wild Health in Hugo, Minnesota, a town about 18 miles ...

<https://www.newmexicomagazine.org> > blog > post > [acoma-blue-corn-thrives-again](#)  
**How Acoma Blue Corn Thrived Again - New Mexico Magazine**

The Acoma blue **corn** did. By late June, the stalks were knee-high. In July, their tassels reached Lowden's shoulders. Aaron Lowden shows his library of beans and blue **corn seeds**. "When you see them sprout, it's very powerful," says Michelle Lowden, Aaron's sister, who has helped at the farm for years. "They thrived.



Aaron Lowden and his nephew, Naiyu, sail sticks along the flowing water.

<https://modernfarmer.com> > 2019 > 05 > [how-seed-saving-is-repairing-a-painful-past-for-native-americans](#)

**How Seed Saving Is Repairing a Painful Past for Native Americans ...**

Sherman and White serve on the board of Seed Savers Exchange, the country's largest public-access seed bank. Last year, White forged an ambitious and successful trial partnership, similar to the Native American Seed Sanctuary, between Seed Savers Exchange and her Indigenous Seed Keepers Network to return 25 seed varieties to 11 tribes in New Mexico and the Upper Midwest.

<https://www.mprnews.org> > story > 2022 > 10 > 19 > [in-the-hopes-that-these-seeds-will-outlive-us-returning-seeds-to-their-ancestral-homes](#)



**[Appetites: These Minnesotans collect, cultivate ancestral seeds as ...](#)**

Rematriation is focused on the living. The women throughout time were the ones who tended to the gardens. Rematriation is not only caring for the seeds and bringing them back to the gardens where ...

<https://www.nativeland.org> > [seed-rematriation](#)

**[Seed Rematriation - The Cultural Conservancy](#)**

Seed Rematriation with Becky Webster - Host Melissa Nelson sits down with Becky Webster, Oneida farmer, seedkeeper and attorney. Their conversation explores the challenges and joys of being a Native farmer, cultivating recently rematriated crops, navigating both market and trade economies, and more. Image Credits: Navajo Robin's Egg Corn ...

<https://www.npr.org> > [sections](#) > [health-shots](#) > [2023](#) > [12](#) > [09](#) > [1217920232](#) > [buffalo-seed-native-american-food-diet](#)

**[Buffalo herds and ancestral gardens bring healthy food to Native ... - NPR](#)**

Dec 9, 2023 Ancestral seeds are part of the effort. Each year the BNFSI sends out 200 packets of seeds for ancestral crops to Indigenous people in Montana. Creating foods that appeal to contemporary tastes is ...

<https://vtgardens.org> > [the-seven-sisters-of-abenaki-indigenous-agriculture](#)

**[The Seven Sisters of Abenaki Indigenous Agriculture](#)**

Professor Wiseman talked extensively about each of the seven sisters. This is a brief summary of his presentation, along with a few comments of mine: Sister corn (skamon) - flint corn varieties such as Vermont's native Calais and popping corn varieties such as Tom Thumb. Professor Wiseman shared images and dry plant samples of Koas and ...

~~~~~  
*I am including this job description below, not just because I had white space, but because I think it one of the best and thorough ever written. For you grant writers and administrators who often agonize over this.....*

*BTW above job description was the mission statement of the company...would not copy.*

**Store Baker - Full Time**

**Job Description**

Performs all duties related to preparing and baking products that are consistent with WFM quality standards. All Whole Foods Market Retail jobs require ensuring a positive company image by providing courteous, friendly, and efficient service to customers and Team Members at all times. All positions must be performed in accordance with team and store Standard Operating Procedures. Further, Team Members must be prepared and able to perform the duties inherent in other Team Member job descriptions. All positions must strive to support WFM core values and goals, promote national, regional, and store programs and initiatives, and ensure adherence to all applicable health and safety regulations including Food Safety and regulatory duties required in the department.

**Job Responsibilities**

- Measures, mixes, and prepares raw materials according to company specifications and recipes.
- Forms, cuts, molds, shapes, and bakes dough.
- Monitors cooking completion times and sets heat and humidity temperatures for proof box.
- Checks product to ensure it meets WFM quality standards.
- Ensures temp, sweep, and sanitation logs are completed.
- Arrives to work station on time, appropriately groomed, dressed and ready to work; works all scheduled shifts and attends required trainings and meetings.
- Provides excellent customer service, addresses needs of customers in a timely and effective manner and models suggestive selling techniques; answers phones and pages promptly and courteously.
- Maximizes sales potential through effective and proper procedures for prepping, storing, rotating, stocking, and merchandising product.
- Follows and complies, or ensures compliance, with established procedures, including Weights and Measures, health and sanitation, and safe work practices.
- Maintains, or ensures maintenance of, a clean and sanitary working and shopping environment; maintains equipment in accordance with WFM cleanliness and safety standards.
- Performs opening, mid, and closing duties as assigned; ensures accuracy of signs and pricing.
- Immediately reports safety hazards and violations.
- Performs other duties as assigned by store, regional, or national leadership.

## **Job Skills**

### **Thorough product knowledge.**

- Working knowledge and application of all merchandising expectations within the department.
- Working understanding of and compliance with all WFM quality goals, policies and procedures.
- Basic math skills for recipe conversions and modifications.
- Ability to use point of sale electronic systems.
- Strong to excellent communication skills and willingness to work as part of a team. Ability to deliver information in a clear and respectable manner to fellow Team Members, customers, and vendors.
- Ability to meet customer service expectations and standards in all interactions with customers, vendors, and Team Members.
- Ability to follow directions and procedures; effective time management and organization skills.
- Passion for natural foods and the mission of Whole Foods Market.
- Strong work ethic and ability to work in a fast-paced environment with a sense of urgency.
- Understanding of and compliance with WFM quality goals.

**Experience**                    **6-12 months retail experience.**

### **Physical Requirements / Working Conditions**

- Must be able to lift 50 pounds.
- In an 8-hour work day: standing/walking 6-8 hours.
- Hand use: single grasping, fine manipulation, pushing and pulling.
- Work requires the following motions: bending, twisting, squatting and reaching.
- Exposure to FDA approved cleaning chemicals.
- Exposure to temperatures: <32 degrees=" fahrenheit=" (freezing),=" 32-40=" degrees=" fahrenheit=" (refrigerators),=" >90 degrees Fahrenheit.
- Ability to work in wet and dry conditions.
- Ability to work a flexible schedule including nights, weekends, and holidays as needed.
- Ability to use tools and equipment, including knives, box cutters, electric pallet jacks, and other heavy machinery.
- May require use of ladders.

**Note:** *The purpose of this document is to provide a general summary of essential responsibilities for the position and is not meant as an exhaustive list. This document does not reflect all job duties or requirements for every position. Requirements build as one progresses through the job levels, so any job duties required at a lower level may be required at the higher level in addition to the duties listed for that higher level. Duties, assignments, and other responsibilities may differ for similar positions based on business conditions, departmental or geographic location, and/or needs for the particular position. An individual must demonstrate successful performance in their current position before being considered for promotion. In addition, in order to promote into a higher-level position, a business need for the promotion must exist and the candidate must be considered the most qualified person for the new position. Completion of certain milestones such as obtaining an advanced degree or certification, time in current position, or developing skills to perform at the higher-level role do not guarantee a promotion.*

The wage range for this position is \$15.00 - \$19.70 Hourly, commensurate with experience. Whole Foods Market offers "Whole Benefits". Whole Benefits may include health insurance, retirement plan benefits, eligibility for a store discount, paid time off and access to other benefit programs. Eligibility for Whole Benefits is determined under the terms of the applicable Whole Benefits plan at a person's date of hire. New entry level Team Members who successfully complete their first 90-days of employment and who remain actively employed in an eligible role, may be eligible for a base rate increase after their 90-day anniversary. At Whole Foods Market, we provide a fair and equal employment opportunity for all Team Members and candidates regardless of race, color, religion, national origin, gender, pregnancy, sexual orientation, gender identity/expression, age, marital status, disability, or any other legally protected characteristic. Whole Foods Market hires and promotes individuals solely based on qualifications for the position to be filled and business needs. Whole Foods Market works with job sites like Indeed, LinkedIn, and ZipRecruiter to promote opportunities at our company. Please be aware that other career sites may not be accurate or up to date and may even be fraudulent. We encourage and recommend all candidates to apply via our site.

***PS I'm not eligible but stil like to bake!***